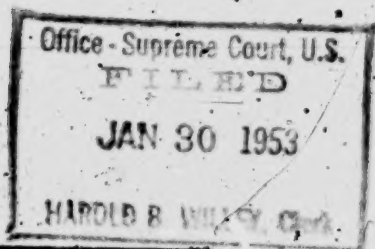


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**IN THE**  
**Supreme Court of the United States**

---

**October Term, 1952**

**No. 410**

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**ADAM THOMAS,**

*Petitioner*

**v.**

**HEMPT BROTHERS, a Partnership**

---

**BRIEF FOR RESPONDENT ON WRIT OF  
CERTIORARI TO THE SUPREME COURT OF  
THE COMMONWEALTH OF PENNSYLVANIA**

---

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**OFFICIAL REPORTS OF THE OPINIONS  
DELIVERED IN THE COURTS BELOW**

(See Rule 27 (2) (b))

The opinion of the Supreme Court of Pennsylvania, in *Thomas v. Hempt Brothers*, is reported in 371 Pa. 383.

On prior phases of this litigation, a preliminary objection (in the nature of a motion for a more specific pleading) to Thomas' first complaint was sustained in *Thomas v. Hempt Brothers*, 62 Pennsylvania District and County Reports 618 (1948), and on Thomas' second or amended complaint a motion against him for judgment on the pleadings was sustained in *Thomas v. Hempt Brothers*, 74 Pennsylvania District and County Reports 213 (1950): the opinions were delivered by the Court of Common Pleas of Cumberland County, Pennsylvania.

The Cumberland County Court opinion of August 8, 1951 (T. 13-16) on the third or re-amended complaint here in issue has not yet been reached for printing by the District and County Reporter.

*Ground on Which Jurisdiction is Invoked*

**GROUND ON WHICH JURISDICTION  
IS INVOKED**

---

The Supreme Court, under section 1257 of the Judicial Code of 1948, 62 Stat. 929, 28 U.S.C.A. sec. 1257, has jurisdiction to review by certiorari a final judgment rendered by the highest court of a state in which a decision could be had, where any right is claimed under a statute of the United States.

## STATEMENT OF THE CASE

1. Was petitioner in his work at respondent's quarry engaged in commerce?

2. Does production of goods for commerce extend to production of goods *necessary* for *instrumentalities* of commerce so as to bring within the coverage of section 7 of the Fair Labor Standards Act of 1938 petitioner's production at respondent's quarry of rock and other materials for concrete imbedded in highways and other structures of instrumentalities of interstate commerce within one and the same state?

These questions are presented by a demurrer (T. 11-12) to a re-amended complaint (T. 2-11) filed November 18, 1950 (T. 2) by petitioner Thomas in a state court suit under section 7 of the Fair Labor Standards Act of 1938, 52 Stat. 1060, 29 U.S.C.A. sec. 207, for overtime wages for a period ending (T. 6 and 11) April 14, 1945.

Petitioner in his re-amended complaint averred, in paragraph 2 (T. 3) that respondent Hempt Brothers was a partnership "engaged in the stone quarry business" near Camp Hill, Cumberland County, Pennsylvania.<sup>1</sup>

<sup>1</sup> Respondent's "quarry business" was the essentially local business of its kind serving the usual miscellany of local customers. It had the usual farm, contractor, residential and other customers as varied as are the uses of



*Statement of the Case*

The remaining averments material to a consideration of the questions presented are found in paragraph 4 (T. 3-4). Briefly stated, petitioner Thomas worked at respondent's quarry on materials whose only claimed connection with interstate commerce was their use in the same state in immovable structures of instrumentalities of interstate commerce.

During the period prior to April 15, 1945, as averred in the first half of paragraph 4, petitioner was employed (T. 3-4) by respondent

"... in its operation of a quarry wherein he \*\*\* labored \*\*\* in producing, processing, weighing and mixing sand, stones and cement, and loading trucks containing concrete, and giving directions to company truck drivers as to the place of delivery daily of truck loads of sand and cement (concrete) to various customers of the said company, being namely, the contractor engaged in laying and building the Pennsylvania Turnpike, a highway which handles the flow of commerce between the states; to the Harrisburg Municipal Airport for the building and erection of landing fields to accommodate the flow of airplanes in Interstate Commerce; to the Pennsylvania Railroad for use in the repair and maintenance of its roadbeds for the operation of its interstate passenger

stone and concrete, its "customers daily including," as the complaint continues, some interstate instrumentalities whose proportionate patronage of this "quarry business" in the country outside of Camp Hill, Pennsylvania, is not claimed in the complaint to be substantial, much less exclusive.

and freight trains; to the United States Army Depot; the U.S. Navy Depot; and other similar projects which aided the flow of commerce \* \* \*

In explanation of this averment, we observe that such deliveries were all made in the same state in which was located the quarry at which petitioner worked.<sup>2</sup>

The rest of the averments in paragraph 4 of the re-amended complaint relate to petitioner's duties and suggest no other connection between his work and interstate commerce.<sup>3</sup>

<sup>2</sup> The portion of the Pennsylvania Turnpike in question was constructed in Cumberland County, the Airport and Army Depot were located near New Cumberland, Cumberland County, the Pennsylvania Railroad operated a Cumberland Valley Branch through Mechanicsburg and the U. S. Navy Depot was constructed at Mechanicsburg, Cumberland County. The Court of Common Pleas of Cumberland County (T. 16) took "judicial notice of the fact that all of the customers referred to in the complaint are situated within this state." Thomas took no advantage of the opportunity to amend (T. 16) to negative the fact noticed.

<sup>3</sup> Petitioner (T. 4) daily was given orders received by respondent for concrete, "secured the proper number of trucks to haul the requirements of each order, and was in charge of the mixing process whereby various types of concrete were processed; he gave instructions to each mixer operator as to when to begin operation of his mixer so as to produce the material called for by the various orders; and when this process was completed, filled and loaded the trucks and dispatched them to the particular customers, said customers daily including, during the period specified herein, the United States Army, United States Navy, the Turnpike operation, as aforesaid, railroads, airports and various other interstate channels."

*Statement of the Case*

These averments appear in petitioner's (T. 1, 2) third, twice-amended, complaint. Petitioner was accorded an opportunity to amend still another time (T. 16) but "failed to file a further amended complaint" (T. 18). In petitioner's brief (at page 8) it is candidly stated that

"Plaintiff had set forth his allegations as factually as possible. He could not state any different facts unless he resorted to an unrealistic factual situation. Hence he chose not to re-amend his Complaint, but instead chose to have the issue passed upon by the appropriate appellate tribunal."

As pointed out by the Supreme Court of Pennsylvania (T. 19),

"The complaint does not contain any averment that the materials processed, handled or dispatched by the plaintiff either originated or were delivered outside of Pennsylvania; however, it is readily conceded that the defendant's customers maintained facilities for handling persons or property moving in interstate commerce."

On these facts, the Court of Common Pleas on August 8, 1951 (T. 2, 13-16) held that petitioner was not within the coverage of the Fair Labor Standards Act and sustained a preliminary objection in the nature of a demurrer and the Supreme Court of Pennsylvania on June 24, 1952 (T. 17, 18-27) affirmed.<sup>4</sup>

<sup>4</sup> Had the demurrer been overruled, under Pennsylvania practice (see pages 6 to 9 of respondent's brief opposing Thomas' petition for writ of certiorari) respondent Hempt Brothers as defendant would have had an

Mr. Justice Musmanno dissented (T. 30) on the ground that petitioner was "engaged in handling material in interstate commerce."

The Supreme Court of Pennsylvania, speaking through Mr. Justice Jones, in its comprehensive opinion (T. 18-27) reviewed *Overstreet v. North Shore Corporation*, 318 U.S. 125, and *McLeod v. Threlkeld*, 319 U.S. 491, 497, and held that the processing of material at a quarry for local use on interstate highways and instrumentalities of commerce was not so closely related to the movement of the commerce as to be a part of it. It also analyzed *Tobin v. Alstate Construc-*

absolute right to file a responsive pleading. Responsive pleadings on the facts, including new matter raising substantial additional defenses, were indeed filed to the amended or second complaint of Thomas on which judgment against Thomas was entered on the pleadings (see T. 2). Further, a motion for a more specific statement (T. 12, 16), not acted upon since the demurrer simultaneously filed (as permitted under Pennsylvania practice) was sustained, would first require decision and raises further issues as to coverage, of original construction which the Supreme Court of the United States has ruled outside the bounds of the act: *Murphy v. Reed, et al.*, doing business as *M. T. Reed Construction Company*, 335 U.S. 865. The Pennsylvania Turnpike involved in Thomas' suit is a classic example of original construction, like the *Alcan Highway*, *Crabb v. Welden Bros.*, 164 F. 2d 797, 803 (C.C. A. 8, 1947), or the *Haines Cut-Off Road*, *Baloc v. Foley Bros.*, 68 F. Supp. 533, 537 (D.C. Minn., 1946). Such being the procedural posture of the case below, the Supreme Court of the United States cannot accede to the plea (brief for appellant, page 9) that

"The judgment of the Supreme Court of Pennsylvania should be reversed and set aside and the lower court directed to enter judgment in favor of appellant."



## Statement of the Case

tion Company (T. 23-25), 195 F. 2d 577 (C.A. 3, April 9, 1952) and the so-called "ice cases" and *E. C. Schroeder Co., Inc. v. Clifton*, 153 F. 2d 385 (C.C.A. 10, 1946), cert. den. 328 U.S. 858, and related cases, and held that petitioner did not produce goods for commerce by reason of the use of his stone and concrete aggregate in "maintenance of the interstate instrumentalities" in the same state.<sup>5</sup>

<sup>5</sup> The decision, on the pleadings, rested on a solid basis in fact that Thomas worked at the Hempt quarry on materials whose only claimed connection with interstate commerce was their use in the same state in immovable structures of instrumentalities of interstate commerce. Thomas concedes (at page 8 of his brief) that in his reamended complaint he has "set forth his allegations as factually as possible" and as favorably as possible. The Supreme Court of the United States can therefore decide, with finality, the issue of public importance common to this case and to *Alstate Construction Company v. Tobin*, No. 296 October Term, 1952, whether "production of goods for commerce" means production of goods *necessary* for instrumentalities of commerce.

As to other fringe facts, irrelevant to production of goods for commerce coverage, the burden rested upon Thomas under Pennsylvania's system of fact pleading to plead sufficient facts, and he was accorded no less than four opportunities so to do. While Thomas argues (at page 3 of his brief) in terms of "overseeing and directing the loading of the company trucks," his averment (T. 4) that he "filled and loaded the trucks and dispatched them" to the named "interstate channels" was considered by the Supreme Court of Pennsylvania (T. 21) which observed that "His supervisory duties did not actually connect him with the movement of commerce nor was the service which he thus performed so closely related to commerce as to be, for all practical purposes, a part of it \* \* \* under the facts pleaded, the plaintiff was not engaged in commerce \* \* \*"



The dissenting justice (T. 28) drew an unwarranted inference from the fact that since April 15, 1945, respondent had paid petitioner Thomas time-and-a-half for overtime. — It is true that prior to that time, in accordance with the Administrator's interpretation (release G-162 of May 15, 1941, 1944-1945 Wage-Hour Manual 36 and prior interpretations, see point I-D infra), respondent had paid petitioner his regular hourly rate for overtime; and after that time, in accordance with the Administrator's belated assertion of coverage (release A-14 of March 13, 1945, 1944-1945 Wage-Hour Manual 1947-1948 clarified in a letter of April 10, 1945, see Point I-D-5 infra) respondent paid time-and-a-half for overtime. Any inference (such as the dissenting justice drew, T. 28) that "defendant believes that plaintiff's work is of an interstate character" is entirely unwarranted. Respondent could not afford to run the risks entailed in non-compliance with the Administrator's position. It was conformity without conviction.

---

While Thomas now argues (at page 3 of his brief) that "He reports to the office the nature, kind and quantity of materials compounded," etc. there is no averment to support the argument, even if material. Any inference from the brief of Thomas (at page 3) that any of the "construction jobs" pleaded were "being worked upon by defendant's employees" is inadmissible; there is no allegation in the re-amended complaint (T. 3-4) that respondent Hempt was the contractor or that its employees worked upon any construction jobs. On the contrary, the complaint speaks of delivery to "various customers" and of delivery to "the contractor." The implication is that respondent itself did not perform repair and reconstruction and that was the state court construction of the pleadings.

*Statement of the Case*

This is thus a suit by one employee at respondent's quarry to impose, retroactively under the broadened 1945 administrative interpretation hereinafter considered, a heavy liability for the years 1941-1945 for additional overtime compensation over and above the regular wages paid. Petitioner's wages (T. 7-11), increasing year by year from 50 to 75 cents per hour, were well above the minimum prescribed seven and more years ago for the period covered by this suit.

## STATUTE INVOLVED

---

The following provisions of the Fair Labor Standards Act of 1938, 52 Stat. 1060-1069, 29 U.S.C.A. sec. 201, et seq.; as originally enacted are pertinent to this suit relating to the years 1941-1945.

### "Maximum Hours

"Sec. 7. (a) No employer shall, except as otherwise provided in this section, employ any of his employees who is engaged in commerce or in the production of goods for commerce \* \* \* for a workweek longer than forty hours \* \* \* unless such employee receives compensation for his employment in excess of the hours above-specified at a rate not less than one and one-half times the regular rate at which he is employed."

52 Stat. 1060, 29 U.S.C.A. sec. 203(b).

### "Definitions

"Sec. 3 As used in this Act—

\* \* \*

(b) 'Commerce' means trade, commerce, transportation, transmission, or communication among the several States or from any State to any place outside thereof.

52 Stat. 1060, 29 U.S.C.A. sec. 203(b).

\* \* \* \*

*Statute Involved*

"(i) 'Goods' means goods (including ships and marine equipment), wares, products, commodities, merchandise, or articles or subjects of commerce of any character, or any part or ingredient thereof, but does not include goods after their delivery into the actual physical possession of the ultimate consumer thereof other than a producer, manufacturer, or processor thereof:

"(j) 'Produced' means produced, manufactured, mined, handled, or in any other manner worked on in any State; and for the purposes of this Act an employee shall be deemed to have been engaged in the production of goods if such employee was employed in producing, manufacturing, mining, handling, transporting, or in any other manner working on such goods, or in any process or occupation necessary to the production thereof, in any State."

52 Stat. 1061, 29 U.S.C.A. sec. 203(i) and (j).

"Finding and Declaration of Policy

"Sec. 2(a) The Congress hereby finds that the existence, in industries engaged in commerce or in the production of goods for commerce, of labor conditions detrimental to the maintenance of the minimum standard of living necessary for health, efficiency, and general well-being of workers (1) causes commerce and the channels and instrumentalities of commerce to be used to spread and perpetuate such labor conditions among the workers of the several States; (2) burdens commerce and the free flow of goods in commerce; (3)

constitutes an unfair method of competition in commerce; (4) leads to labor disputes burdening and obstructing commerce and the free flow of goods in commerce; and (5) interferes with the orderly and fair marketing of goods in commerce."

52 Stat. 1060, 29 U.S.C.A. sec. 203 (a).

Other statutory provisions bearing on the construction of the statutory coverage of employees "engaged in commerce or in the production of goods for commerce" and on the meaning of "transportation" are collected, infra, under Point III-E.



## ARGUMENT

---

### Summary

---

From 1941 to 1945 petitioner Thomas worked at respondent's quarry. He produced rock and other local materials. Some of the materials entered into highways and other concrete structures of instrumentalities of interstate commerce. The materials never left the state. He brought suit for additional overtime compensation under section 7 of the Fair Labor Standards Act, 52 Stat. 1060, 1063, 29 U.S.C.A. sec. 207. Section 7 applies to two classes of employees "engaged in commerce or in the production of goods for commerce." Does petitioner come within either class of employees covered by the Act?

Petitioner was not *engaged in commerce*. He produced local materials for local use. His production included loading of the materials; he "filled and loaded the trucks and dispatched them to the particular customer \* \* \*" In its claimed connection with instrumentalities of interstate transportation, his work, which is decisive, was not "so closely related to the interstate movement" passing over such instrumentalities and was not so "closely related to interstate transportation" as to be in practice and legal relation a part thereof: *Overstreet v. North Shore Corporation*,

318 U. S. 125, 130; *McLeod v. Threlkeld*, 319 U. S. 491, 497. These decisions enunciate a *practical test*, evolved in cases arising under the Federal Employers Liability Act. That test was correctly applied by the Supreme Court of Pennsylvania. Its judgment is confirmed (Point I-C, D, and E, *infra*) by *analogous decisions under the Federal Employers Liability Act*, such as *McLeod v. Southern Pacific Co.*, 299 Fed. 616, 617 (D. C. Tex. 1924), by contemporary *administrative construction* of the Fair Labor Standards Act, e. g. formal release G-162, 1944-1945 Wage and Hour Manual 36, and by pertinent *federal and state court decisions*, e.g. *Walling v. Craig*, 53 F. Supp. 479, 482, 493 (D.C. Minn. 1943) and *McComb v. Trimmer*, 85 F. Supp. 565 567, 570 (D.C. N.J. 1949).

Nor was petitioner engaged in the *production of goods for commerce*. He was of course engaged in production, but he was not producing goods for commerce. At most he was producing material "to supply the needs of" "instrumentalities of" commerce: see 1944-1945 Wage and Hour Manual 1947-1948.

The act plainly defines for coverage employees engaged in "the production of goods for commerce." The act *distinguishes such employees from employees engaged in commerce*, and provides two distinct bases for coverage. For the period in question, by section 3(j) it extended the production coverage to any "occupation necessary to the production" but it did not extend "in commerce" coverage to any occupation necessary to commerce. The basic structure and language of the act precludes extension of this second class of production employees to include production to supply the

## Argument

needs of instrumentalities of commerce. Such an extension of the second class for coverage would engulf the first. Such an extension would cover, as engaged in production, the bolt-carrying employee in the Pedersen case (229 U.S. 146) who has been held, on the contrary, to be engaged in commerce: cf. *Overstreet v. North Shore Corporation*, 318 U.S. 125, 130. Instrumentalities of commerce, referred to by Congress in another connection, were not included when Congress defined commerce. In relation to the facts in this case, the act defines commerce as *transportation*, and expresses the intention to cover production of goods for interstate transit in the stream of commerce.

*Contemporary administrative construction* of the act recognized that employees like petitioner were not engaged in the production of goods for commerce. The Administrator so reiterated in 1941 (1944-1945 Wage and Hour Manual, p. 36) and consistently so ruled for some seven years after the enactment of the act.

From the first *the courts likewise held* that production of local materials at a quarry or gravel pit for use in a highway in the same state was not covered by the act: *Walling v. Craig*, 53 F. Supp. 479, 483 (D. C. Minn. 1943).

The *legislative history*, too, confirms this reading of the act (Point III-B, *infra*). Even in the broader sweep of the original bills, the objective (81 Cong. Rec. 4960-4961), Senate Report No. 884, pages 1-3, House Report No. 1452, pages 5-7, 75th Cong. 1st Sess.) as defined in the Presidential message of May 24, 1937, was that

"... when goods pass through the channels of commerce from one State to another they become subject to the power of the Congress \* \* \* we propose that only goods which have been produced under conditions which meet the minimum standards of free labor shall be admitted to interstate commerce \* \* \*"

In the Conference Agreement, where coverage was restricted to employees engaged in commerce or in the production of goods for commerce, as Senator Thomas explained in the final Senate debate (83 Cong. Rec. 9163) of June 14, 1938,

"... both Houses obtained their common objective, which was to abolish traffic in interstate commerce in the products"  
of underpaid and overworked labor.

In short, the words of the act, as finally enacted, relating to employees engaged in "the production of goods for commerce," should be read as written. Production of goods for commerce, within the meaning of section 7 of the Fair Labor Standards Act of 1938, does not extend to an employee engaged in the production of materials necessary for an instrumentality of commerce. Petitioner, therefore, was engaged neither in commerce nor in the production of goods for commerce, and the decision of the Supreme Court of Pennsylvania should be affirmed.

## POINT I.

WORKMAN IN QUARRY PRODUCING LOCAL MATERIALS FOR LOCAL USE IS NOT ENGAGED IN COMMERCE BY REASON OF IMBEDDING OF MATERIALS IN CONCRETED, PERMANENT, FIXED FACILITIES OF INSTRUMENTALITIES OF INTERSTATE TRANSPORTATION IN SAME STATE

---

The first question, then, is whether petitioner Thomas was "engaged in commerce" within the meaning of Section 7 of the Fair Labor Standards Act of 1938, 52 Stat. 1060, 1063. 29 U.S.C.A., sec. 207. Answering this question in the negative, the Supreme Court of Pennsylvania (T. 21) concluded that "under the facts pleaded, the plaintiff was not engaged in commerce within the intendment of the Fair Labor Standards Act."

---

A. The practical "in commerce" test

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The applicable test for determining "in commerce" coverage has been established by the decisions, which the Supreme Court of Pennsylvania followed, of this court in *Overstreet v. North Shore Corporation*, 318 U.S. 125, 128, 129, 132, and *McLeod v. Threlkeld*, 319 U.S. 491, 495. As stated in *Overstreet v. North Shore Corporation*, 318 U.S. 125, 128, 129, 1932:



"A practical test of what 'engaged in interstate commerce' means has been evolved in cases arising under the Federal Employers' Liability Act \* \* \* before the 1939 amendment \* \* \*

"We think that practical test should govern here. \* \* \*

"The Federal Employers' Liability Act and the Fair Labor Standards Act \* \* \* are similar \* \* \* Congress in adopting the phrase 'engaged in commerce' had those Federal Employers' Liability Act cases brought to its attention."

As restated in *McLeod v. Threlkeld*, 319 U.S. 491  
495,

"... the test of the Federal Employers' Liability Act that activities so closely related to interstate transportation as to be in practice and legal relation a part thereof are to be considered in that commerce, is applicable to employments 'in commerce' under the Fair Labor Standards Act."<sup>6</sup>

This test recognizes that it is inevitable that the statutory coverage of employments "in commerce" should

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<sup>6</sup> The *McLeod* case was complicated by a conflict of cases under the Federal Employers' Liability Act between a decision, upon which the dissenting justices relied, covering a cook for railroad bridge carpenters and "another line of cases" later limiting that Act to "acts so closely related to transportation as to be themselves really a part of it" and the court accordingly admonished that the "over-refinement of factual situations which hampered the application of the Federal Employers' Liability Act" prior to its amendment in 1939 "is not to be repeated in the administration and operation of the Fair Labor Standards Act": *McLeod v. Threlkeld*, 319 U.S. 491, 495.

be defined by process of inclusion and exclusion. Accordingly in determining what employments that assist the functioning of transportation are in interstate commerce, under such statutory language, as in *Industrial Accident Commission v. Payne*, 259 U.S. 182, 187,

"... We are brought to a consideration of degrees, and the test declared, that the employee ... must be engaged in interstate transportation or in work so closely related to it as to be practically a part of it"

## B. Supreme Court applications of test

On the one hand, the test thus pronounced extends "in commerce" coverage of the act to numerous employees directly assisting the actual operation of instrumentalities of commerce and so closely related to interstate transportation as to be in practice and legal relation a part thereof. (1) The act extends to "operational employees" of a private toll road which afforded passage to "an extensive movement of goods and persons between Florida and other states:" *Overstreet v. North Shore Corporation*, 318 U.S. 125, 127, 130 ("Overstreet operated the drawbridge ... Garvin sold and collected toll tickets"). (2) The act likewise covers a truckline rate clerk, whose rating of the shipping documents was prerequisite to immediate movement of the goods covered thereby to other states; as stated in *Overnight Motor Transportation Co. v. Missel*, 316 U.S. 572, 575,

"It is plain that the respondent as a transportation worker was engaged in commerce within the meaning of the Act."

(3) Mechanics, too, greasing and "maintaining the transportation equipment" of an interstate carrier "are well within the requirement:" *Boutell v. Walling*, 327 U.S. 463, 465, 472. (4) Also engaged "in commerce" are persons "engaged in maintaining and repairing" vehicular roads and bridges or railroad tracks and bridges "used by persons and goods passing between the various States:" *Overstreet v. North Shore Corporation*, 318 U.S. 125, 127, 129, 130 ("Brazle was engaged in maintenance and repair work on the road and the bridge"); *J. F. Fitzgerald Construction Co. v. Bedersen*, 318 U.S. 740, 324 U.S. 720, 724 ("employees who actually repair abutments or substructures of bridges on which are laid tracks used in interstate commerce". Congress had maintenance-of-way workers forcefully brought to its attention.<sup>7</sup>

Numerous analogous cases show, as tersely summarized in *Industrial Accident Commission v. Payne*, 259 U.S. 182, 187, that:

"... we come to the relation of the employment to the actual operation of the instrumentali-

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<sup>7</sup> See Joint Hearings before the Senate Committee on Education and Labor and the House Committee on Labor on S. 2475 and H.R. 7200, 75th Cong. 1st Sess. (1937), witness L. E. Keller for Brotherhood of Maintenance of Way Employees, pp. 1149-1160 and statement at p. 1148 to witness Hay for Railway Executives Association by Senator Black, the Chairman: "I wish you would prepare another amendment which . . . would leave in those in the maintenance of way, some of whom make 15 cents an hour. . ."

ties for a distinction between commerce and no commerce \* \* \* tracks, bridges and roadbed and equipment in actual use, may be said to have definite character and give it to those employed upon them."

On the other hand, this statutory conception of "in commerce" does not extend beyond the employees engaged in actual work upon the transportation facilities to those who indirectly assist the functioning of interstate transportation. (5) A cook, working in a car "running on the railroad's tracks," for maintenance of way employees is not engaged in commerce under the Fair Labor Standards Act: *McLeod v. Threlkeld*, 319 U.S. 491, 494-497. (6) Likewise, under the Federal Employers Liability Act, it has been held that an employee of a railroad, while he is mining, in the carrier's colliery, coal intended to be used by its interstate locomotives is not engaged in interstate commerce: *Delaware, L. & W. R. Co. v. Yurkonis*, 238 U.S. 439, re-affirmed and extended in *Chicago, B. & O. R. R. v. Harrington*, 241 U.S. 177. As explained in the leading case of *Shanks v. Delaware, L. & W. R. Co.*, 239 U.S. 556, the "coal miner . . . was too remote from interstate transportation . . ." (7) The non-coverage of numerous employments "having cause in the movements that constitute commerce but not being immediate to it" was established in *Industrial Accident Commission v. Payne*, 259 U.S. 182, 187, where it is stated that:

"Commerce is movement, and the work and general repair shops of a railroad, and those employed in them are accessories to that movement,



indeed, are necessary to it, but so are all attached to the railroad company, official, clerical or mechanical. Against such a broad generalization of relation we, however, may instantly pronounce."

Of such cases it may fairly be said, as in *McLeod v. Threlkeld*, 319 U.S. 491, 496-497, that:

"They recognized the fact that railroads carried commerce and were thus a part of it but that each employment that indirectly assisted the functioning of that transportation was not a part. The test under the present act, to determine whether an employee is engaged in commerce, is not whether the employee's activities affect or indirectly relate to the interstate commerce but whether they are actually in or so closely related to the movement of the commerce as to be a part of it."

The contention "that the conception of 'in commerce' be extended beyond the employees engaged in actual work upon the transportation facilities" was carefully considered and rejected in *McLeod v. Threlkeld*, 319 U.S. 491, 494, 498.

Manifestly, therefore, under the test thus pronounced and illustrated, there was no such close or direct relation to interstate transportation in the handling at a quarry of rock, sand and dry cement which thereafter as concrete became imbedded in railroad, highway, airfield or depot structures. Petitioner's work at the quarry, like that of one Thomas who was concerned in *Chicago & E.I.R. Co. v. Industrial Commission*, 284 U.S. 296, with "hoisting coal into a chute . . . for the use of locomotive engines" and "like



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that of the coal miner in the Yurkonis case" as explained in *Shanks v. Delaware, L. & W. R. Co.*, 239 U.S. 556, "was too remote from interstate transportation . . ."

Precisely the same conclusion, that such work at a quarry is not "in commerce" has been reached in the federal and state court cases arising under the Federal Employers Liability Act, and in administrative interpretations and court decisions under the Fair Labor Standards Act in harmonious application of the Supreme Court's decisions.

### C. Federal Employers Liability Act cases excluded quarry workers

The cases under the Federal Employers Liability Act uniformly recognized the principle that a worker at a stone quarry, like a coal miner, was not engaged in commerce: *McLeod v. Southern Pacific Co.*, 299 Fed. 616, 617 (D.C. Tex. 1924); *Yazoo v. Mississippi Valley R. Co.*, 114 Miss. 888, 75 So. 690, 690-691 (Miss. 1917); *Conway v. Southern Pacific Co.*, 67 Utah 464, 248 P. 115, 117, 118 (Utah, 1926); Note, 12 Minn. L. R. 499, 504.

(1) In *McLeod v. Southern Pacific Co.*, 299 Fed. 616, 617, supra, District Judge Smith said of that McLeod that:

"... he was engaged in mining rock intended to be used in the repair or improvement of defendant's roadbed. This was not an interstate

commerce service, nor so closely connected with such service as to be a part thereof. \* \* \*

“That the rock which plaintiff was engaged in taking from the quarry at the time he was injured was intended for use in repairing the defendant’s roadbed, which was being used for interstate commerce, did not make his employment interstate commerce.”

(2) In *Yazoo v. Mississippi Valley R. Co.*, 114 Miss. 888, 75 So. 690, 690-691, *supra*, involving “a day-laborer engaged in loading sand and gravel upon cars, which sand and gravel was to be used in the repair of appellant’s lines of railroad” President Judge Cook held that the work was not in interstate commerce and said:

“... the deceased was employed in mining gravel for the ultimate repairing or building of the highway over which the interstate commerce of the railroad would be operated. Yurkonis was employed in mining coal to be used by the carrier to make steam power for the transportation of its commerce between the states \* \* \*

“It seems to us that the character of the work \* \* \* in the Yurkonis Case and in the present case are strikingly similar.”

(3) In *Conway v. Southern Pacific Co.*, 67 Utah 464, 248 P. 115, 116, 117, 118, *supra*, where Conway “was engaged in loosening rock” at the “rock quarry of the respondent” railroad which in turn “was engaged in making repairs on its railroad track across Great Salt Lake, and used in interstate commerce, by

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rock fills and raising the track", the Supreme Court of Utah, in an elaborate opinion by Straup, J., distinguished the maintenance of way men working on the railroad (*Pedersen v. D. L. & W. R. R. Co.*, 229 U.S. 146) and their cook "with the camp car on the side or switch track close to the bridge," (*Phila. B. & W. R. R. Co. v. Smith*, 250 U. S. 101) as being "several degrees removed from such a situation" and held (at page 117) that "On its facts we think the case comes within the case of *Delaware, L. & W. R. R. Co. v. Yurkonis*, supra," 238 U.S. 439.

As noted in 12 Minnesota Law Review 499, 504,

"The cook who provides the food to sustain the weary section hand in the performance of his duties on the right of way of an interstate railway \* \* \* is about as far as the courts have been willing to go with the house that Jack built, in the inclusion of occupations under the act. The gravel pit laborer who digs the ballast for the right of way performs duties which are too remote from interstate commerce to be a part of it."

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### D. Administrative construction excluded quarry workers

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For many years the Administrator has interpreted such quarry workers of local materialmen as not being engaged in commerce by reason of use of their materials in facilities of interstate transportation agencies in the same state.

(1) On July 15, 1939, Joseph Rauh, the Chief of the Opinion Section of the Administrator, in a widely-circulated answer to a direct inquiry from The National Sand and Gravel Association (which will file a brief as *amicus curiae* in No. 296) ruled that:

"... employees engaged in the production of sand and gravel which is sold and used within the state of production in the repair or reconstruction of interstate highways \* \* \* are not 'engaged in commerce' since their operations are of a local nature and are distinct from the operations of the repair and maintenance of interstate highways."

(2) In April, 1940, a succeeding chief of the opinion section, Milton Denbo, confirmed this interpretation.

(3) In July, 1940, Associate General Counsel Rufus Poole confirmed this interpretation.

(4) May 15, 1941, the Administrator in a formal release, G-162, paragraph VI (see 1944-1945 Wage-Hour Manual (B.N.A. 1945), p. 36, and C.C.H. Labor Law Service, vol. 2, p. 23,541, quoted with approval in *Wiley v. Stewart Sand & Material Co.*, 206 S.W. (2d) 362, 366) confirmed this interpretation as to the typical case of

"... an employer who has contracted to repair a highway and has leased a gravel pit near the location of the job. In the pit his employees are engaged solely in digging gravel which is to be used within the state in the repair of the highway"

and concluded that

"Employees engaged in producing materials such as sand, gravel, asphalt, concrete, macadam or railroad ties, to be used solely within the state in the construction, maintenance, repair, or reconstruction of essential instrumentalities of commerce do not become subject to the Act merely by reason of the use to which such products are put. \* \* \* Such employees are not 'engaged in commerce' since their operations are of a local nature and are distinct from the construction, repair and maintenance activities in which the materials are used."

(5) On April 10, 1945, in a letter to the National Sand and Gravel Association (see 1944-1945 Wage and Hour Manual, p. 1498 and p. 1499) making more specific a new position as to production for commerce taken in a March 13, 1945 formal release, A-14, Administrator Walling restated that:

"Employees of a materialman who are engaged in producing or delivering sand, gravel, or ready-mixed concrete or similar materials for use within the State where the materials are produced are not considered to be engaged in interstate commerce (as distinguished from the production of goods for commerce) except in situations where they participate in covered construction, repair, or maintenance of instrumentalities or facilities of commerce, as for example, by spreading such materials on the roadbed of an interstate highway."

(6) In the June 26, 1949 opinion in *McComb v.*



*Trimmer*, 85 F. Supp. 565, 567, it is stated that the Administrator "concedes" that employees at a quarry producing rock for interstate highways are not engaged in commerce. Judge Forman states:

"Obviously—and the plaintiff concedes it—since the defendant's employees are not engaged directly upon, or associated with any instrumentality of commerce itself, as in the foregoing cases, they are not engaged 'in' commerce \* \* \* in producing gravel and shale for use in the repair and maintenance and improvement of county highways, concededly instrumentalities of commerce . . ."

(7) In the May, 1950, Interpretative Bulletin on General Coverage of the Wage and Hour Provisions, part 776, subpart A, in relation to engaging in commerce the Administrator goes no further than to say, in section 776.11 (Code of Federal Regulations, sec. 776.11, page 206 of 1951 Pocket Supplement) that:

"... employees are considered engaged 'in commerce' where they provide to railroads, radio stations, airports, telephone exchanges, or other similar instrumentalities of commerce such things as electric energy, steam, fuel, or water, which are required for the movement of the commerce carried by such instrumentalities."

This interpretation, and its express basis of "direct furtherance" of "movement of the commerce carried by such instrumentalities", continues to exclude quarry workers from such "in commerce" coverage.

(8) As recently as the July 17, 1952 opinion in *Tobin v. Johnson*, 198 F. (2d) 130, 132, the Secretary of Labor, following his succession to the Administrator's right to bring legal proceedings under the act, did not contend that employees engaged in "quarrying and crushing rock" for use in maintaining and repairing vehicular highways carrying interstate traffic were engaged in commerce. As stated by Circuit Judge Woodrough,

"Plaintiff does not contend, as he could not do so in view of the decided cases, that defendants' employees are 'engaged in commerce' . . ."

This contemporaneous and long-continued consistent course of administrative construction supports the conclusion that such a quarry employee is not engaged in commerce.

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#### **E. Federal and state court decisions under the act exclude quarry workers**

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The cases in point uniformly support the same conclusion under the Fair Labor Standards Act that such a quarry employee is not engaged in commerce: *Walling v. Craig*, 53 F. Supp. 479, 482, 493 (D.C. Minn. 1943); *E. C. Schroeder Co. v. Clifton*, 153 F. 2d 384, 388, 390, 392 (C.C.A. 10, 1946); *Crabb v. Welden Bros.*, 65 F. Supp. 369, 372, 375 (D.C. Iowa, 1946); *Wiley v. Stewart Sand & Material Co.*, 206 S.W. (2d) 362, 366 (Mo. App. 1947); *McComb v. Trimmer*, 85 F. Supp. 565, 567, 570 (D.C. N.J., 1949); *Tobin v. Johnson*, 198

F. 2d 130, 132; *Wecht*, Wage-Hour Law—Coverage, pages 78-79.

(1) In *Walling v. Craig*, 53 F. Supp. 479 (D.C. Minn. June 14, 1943, exactly one week after the decision in *McLeod v. Threlkeld*, 319 U.S. 491, of June 7, 1943, and in accordance with the principle there enunciated, it was held (at page 483) that:

“Defendants’ employees employed off the road and described generally as ‘off-the-road employees’ who produce and prepare local materials as sand, gravel, rock or earth, or who operate stationary off-the-road bituminous plants; are not engaged in the production of goods for commerce or in commerce or in work so closely related thereto as to be practically a part thereof and are not within the coverage prescribed by the Act.”

As Judge Joyce (at page 482) described such “off-the-road employees of highway contractors who procured pits off the road from which they obtained the materials to build the highway base or surface required by their contracts:

“This group of employees was engaged exclusively in opening such pits, excavating materials therefrom, screening or mixing the same therein and loading it upon tracks for transportation to the highway under contract or to stock-pile off the road. \* \* \*

“The work of all such employees operating off the road consisted exclusively in the preparation and loading of materials for use within the

state on the highway and did not require them to enter upon the highway in question."

(2) In *E. C. Schroeder Co. v. Clifton*, 153 F. 2d 385, 388, 390, 392 (C.C.A. 10, Jan. 24, 1946), where the trial court determined that plaintiffs, in quarrying and processing rock for use in connection with the construction of the relocated portions of the railroad track and the highway, were not engaged in commerce" Circuit Judge Phillips did not disagree on that "more narrow" question in his broader discussion of new construction leading to the same result and Circuit Judge Bratton delivered the sole opinion on this precise question:

"In order to be engaged in commerce within the scope of the Act, the employee must be actually engaged in the movement of commerce or the service which he performs must be so closely related to it as to be for all practical purposes a part of it. *McLeod v. Threlkeld*, 319 U.S. 491. \* \* \* Off-the-railroad and off-the-highway employees, working at a remote point in the mining, production and processing of gravel cushion and riprap for use in the construction of relocated portions of the railroad and the highway are not engaged in the movement of commerce or so closely related to it as to be for all practical purposes a part of it, within the meaning of the Act. *McLeod v. Threlkeld*, *supra*."

(3) In *Crabb v. Wetten Bros.*, 65 F. Supp. 369, 372, 375 (D.C. Iowa, March 12, 1946), affirmed as to Crabb 164 F. 2d 797, 803, 904 (C.C.A. 8, 1947), Crabb was employed as a timber foreman operating three

sawmills for the construction of the Alcan Highway, and Judge Dewey ruled that:

"Mr. Crabb, however, has not established that he was so engaged in interstate commerce. He was not working on the highway or directly carrying supplies to and for it. He was what is known in the authorities as an 'off-the-road employee' and was not so closely connected with the commerce or transportation as to be a part of it. *McLeod v. Threlkeld*, 319 U.S. 491 \* \* \*."

(4) In *Wiley v. Stewart Sand & Material Co.*, 206 S.W. (2d) 362, 366 (Kansas City Court of Appeals, Missouri 1947) Presiding Judge Cave reached a similar conclusion:

"We conclude that the mere fact that plaintiffs engaged in the production of rock to be used on the highways and railroad beds within the State of Missouri, does not bring them within the Fair Labor Standards Act. They were not engaged in commerce \* \* \*."

(5) In *McComb v. Trimmer*, 85 F. Supp. 565, 567, 570 (D.C. N.J. 1949), involving employees "producing gravel and shale for use in the repair and maintenance and improvement of county highways, concededly instrumentalities of commerce", Judge Forman reviewed the authorities and found it obvious that quarry employees were not engaged in commerce, saying:

"Obviously—and the plaintiff concedes it—since the defendants' employees are not engaged directly upon or associated with any instrumental-



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ity of commerce itself, as in the foregoing cases, they are not engaged 'in' commerce. \* \* \* They come strictly within the classification well adopted by other courts of 'off-the-road' employees and are not contemplated for coverage by the Act."

The principle established by the cases is recognized in *Herman A. Wecht, Wage-Hour Law—Coverage* (Joseph M. Mitchell, Philadelphia 1951), pages 78-79, where the learned author states that persons engaged in maintaining and repairing existing railroad facilities and highways indispensable to interstate transportation of goods and persons should be considered as engaged in commerce, but that in commerce coverage does not extend to several related situations:

"... nor to 'off-the-road' employees, i.e., those who engage in working on and furnishing materials used in connection with various types of road and highway construction; \* \* \*."

• (6) As recently as July 17, 1952, in *Tobin v. Johnson*, 198 F. 2d 130, 132 (C.A. 8), where the employees were "engaged in quarrying and crushing rock" and aggregate for concrete for use in maintaining and repairing vehicular highways, Judge Woodbrough stated that:

"Plaintiff does not contend, as he could not do so in view of the decided cases, that defendants' employees are 'engaged in commerce' \* \* \*."

For these several reasons the judgment of the Supreme Court of Pennsylvania that petitioner Thomas was not engaged in commerce should be affirmed.

## POINT II.

A QUARRY WORKER DOES NOT PRODUCE GOODS FOR MOVEMENT, FOR TRANSPORTATION OR FOR COMMERCE WHEN HIS LOCAL MATERIALS AT ALL TIMES WITHIN ONE STATE ARE IMBEDDED IN NEARBY IMMOVABLE TRANSPORTATION STRUCTURES AND SO HE IS NOT COVERED BY THE FAIR LABOR STANDARDS ACT

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By the same token, petitioner does not produce goods for commerce and is not within the other class of employees covered by the act. In his work at respondent's quarry, he is not *engaged in commerce* as we have seen under Point I, by reason of the imbedding of his local materials in concreted, permanent, fixed facilities of instrumentalities of interstate transportation in the same state. The reason is that commerce, in its applicable phase, transportation, is movement, and such quarry work is not so closely related to the movement as to constitute direct assistance to the functioning of that transportation. *The same definition of commerce excludes any coverage under the act's second, alternate basis for coverage, production of goods for commerce.*

In other words, looking only at the word commerce, the "commerce" for which goods are produced by the second class of employees covered by the act is not broader than the "commerce" in which the first class of employees covered by the act engage.

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The same statutory definition of commerce applies to each of the dual bases for coverage. Section 3 (b), of the Fair Labor Standards Act of 1938, 52 Stat. 1060, 29 U.S.C.A. sec. 203, provides that:

“(b) ‘Commerce’ means trade, commerce, transportation, transmission, or communication among the several States or from any State to any place outside thereof.”

This definition, as amended October 26, 1949, 63 Stat. 911, 29 U.S.C.A. sec. 20, pocket part, to cover imports too, reads:

“(b) ‘Commerce’ means trade, commerce, transportation, transmission, or communication among the several States or between any State and any place outside thereof.”

As stated in *Powell v. U.S. Cartridge Co.*, 339 U.S. 497, 512,

“This definition is ~~an exercise~~ by Congress of its constitutional power ‘To regulate Commerce with Foreign Nations, and among the several States, \* \* \*.’ \* \* \* Such power has been held repeatedly to include the power to regulate interstate shipments or transportation as such, and not merely to regulate shipments or transportation of articles that are intended for sale, exchange or other trading activities.”

Transportation is the only phase of commerce with which petitioner seeks to connect his production of local materials for local use in the same state. Plainly he does not produce rock and other local materials for “that commerce which concerns more states than one”

in any other meaning, for commercial "intercourse", for "traffic", for "buying and selling", *Gibson v. Ogden*, 9 Wheat. 1, 189, 194, or for "trade", "transmission", or "communication", in the other words of the act. His work did not involve, as commerce is most broadly defined in *United States v. South-Eastern Underwriters Ass'n*, 322 U.S. 533, 552:

" . . . transactions which, reaching across state boundaries, affect the people of more states than one . . . affairs which the individual states, with their limited territorial jurisdictions, are not fully capable of governing . . . intercourse across state lines . . . "

Under the statutory definition, then, of the single word "commerce", the applicable phase of interstate commerce, transportation, in which such a quarry employee must be engaged to be covered as "engaged in commerce" may be viewed as delimiting also the transportation for which an employee must be engaged in producing goods to be covered as "engaged in . . . the production of goods for commerce."

Or, as Chief Justice Marshall said in *Gibbons v. Ogden*, 9 Wheat. 1, 189,

"The subject to be regulated is commerce.  
\* \* \* If this be the admitted meaning of the word, in its application to foreign nations, it must carry the same meaning throughout the sentence, and remain a unit, unless there be some plain, intelligible cause which alters it."

What then does "commerce", viewed as an isolated word, mean throughout the same single sentence.

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in section 7 referring to employees "engaged in commerce or in the production of goods for commerce", within the coverage of the act?

Commerce is movement, as this court has pertinently emphasized in *Industrial Accident Commission v. Payne*, 249 U.S. 182, 187, and has reiterated in *McLeod v. Threlkeld*, 319 U.S. 491, 497. Where transportation is the relevant phase of commerce, as re-emphasized in *McLeod v. Threlkeld*, 319 U.S. 491, 496-497, the fact has been recognized and the law has been settled that:

"... railroads carried commerce and were thus a part of it but . . . each employment that indirectly assisted the functioning of that transportation was not a part. The test . . . to determine whether an employee is engaged in commerce, is not whether the employee's activities affect or indirectly relate to interstate commerce but whether they are actually in or so closely related to the movement of the commerce as to be a part of it. Employee activities outside of this movement, so far as they are covered by wage-hour regulation, are governed by the other phrase 'production of goods for commerce'."

Concrete imbedded in a highway or railway is the antithesis of movement. Concrete is permanent, fixed, immovable. When rock and other local materials produced by a quarry worker thus enter into concreted fixtures of instrumentalities of commerce, that worker has not produced goods for movement, for transportation, for commerce.



On the other hand, the maintenance-of-way man working on the railroad right-of-way is closely related to movement of the commerce and to transportation. As L. E. Keller testified for the Brotherhood of Maintenance of Way Employees, in the Joint Hearings before the Senate Committee on Education and Labor and the House Committee on Labor on S. 2475 and H.R. 7200, 75th Cong. 1st Sess. (1937), at page 1160,

"At different times of the day some of our section men or track forces are out flagging trains to protect some obstruction to the regular flow of traffic, and doing at times exactly the same work the train and engine service men perform."

While the maintenance-of-way man is thus "closely related to the movement of commerce" over the roadbed, that is very different from saying that the roadbed itself is commerce, or transportation, or movement.

At most, this court has said of vehicular roads and railroad tracks, in *Overstreet v. North Shore Corporation*, 318 U.S. 125, 129-130, that:

"If they are used by persons and goods passing between the various States, they are instrumentalities of interstate commerce."

The employees "in commerce" in that case of a toll road and drawbridge were in commerce for the functional reason that they were "closely related to the interstate movement." Congress has never said that local materials produced to be imbedded in a roadbed are produced for commerce. In themselves, concrete structures, of transportation agencies, are not commerce under section 7.

*Argument*

Accordingly if goods are produced for a roadbed or fixed facilities of instrumentalities of interstate transportation, they are not produced for commerce, as commerce is defined, within the meaning of section 7 of the Fair Labor Standards Act, as it is written. As we have seen, they are not produced for any movement whatsoever. They are not produced for transportation, as that pertinent phase of commerce has been defined under the first of the act's two bases for coverage, in the same sentence of section 7. In this case, therefore, petitioner Thomas did not produce goods for movement, for transportation, for commerce, when his local materials at all times within one state were imbedded in immovable transportation structures, and so he was not covered by the Fair Labor Standards Act.

## POINT III

PRODUCTION OF GOODS FOR COMMERCE ON THE PART OF A QUARRY WORKER IS NOT ESTABLISHED BY USE OF HIS LOCAL MATERIALS, IN THE SAME STATE, IN IMMOVABLE CONCRETE STRUCTURES OF INSTRUMENTALITIES OF INTERSTATE TRANSPORTATION, NONE OF HIS MATERIALS MOVING ACROSS STATE LINES

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Again, petitioner Thomas in his work at respondent's quarry is not covered by the second of the act's dual bases for coverage for a further, fundamental reason. Since commerce is movement, as has been seen, he was not engaged in commerce because not closely related to that movement, and it was not for such movement that he was producing goods; so he was not producing goods for *commerce*. In addition, this second of the act's dual bases for coverage is not applicable because its applicability depends not only upon "commerce" but upon a distinct, entire concept expressed by the five words *production of goods for commerce*.

This further issue is brought into the sharpest possible focus by reason of the irrelevance to the facts here presented of the broader statutory coverage by section 3 (j) of "any closely related process or occupation directly essential to the production"; section 3 (j)

is irrelevant because this quarry worker Thomas was engaged in production itself, and the question is whether his production was of goods for commerce. Did he produce goods for commerce in work weeks when he produced rock that was later imbedded, with the other materials forming concrete, in highways, or in a railroad right-of-way, or in an airfield landing strip?

### A. Supreme Court cases

This second statutory basis, "production of goods for commerce", has been considered by the Supreme Court in a number of cases, and in no case has it been applied where the production of goods for commerce did not entail transportation across state lines: *Warren-Bradshaw Drilling Co. v. Hall*, 317 U.S. 88, 92 ("oil produced by the wells drilled, would move into other states"); *Walton v. Southern Package Co.*, 320 U.S. 540, 541 ("the manufactured product was destined for shipment in interstate commerce"); *Armour & Co. v. Wantock*, 323 U.S. 126, 127 ("soap factory in Chicago which . . . produces goods for interstate commerce"); *Roland Electrical Co. v. Walling*, 326 U.S. 657, 662, 664 ("shipping at least a substantial portion of their total production to points outside the State' \* \* \* petitioner's customers, use electric motors in the production of goods for interstate commerce"); *Martino v. Michigan Window Cleaning Co.*, 327 U.S. 173, 177 ("in the midst of producing the 'flow of goods in commerce' intended to be covered by the Act"); *Mabee v. White Plains Pub. Co.*, 327 U.S. 178, 183 ("news-

paper with a regular out-of-state circulation"); *Powell v. United States Cartridge Co.*, 339 U.S. 497, 511 ("such production was for transportation outside of the state"), and other cases which might be cited.<sup>8</sup>

In the most recent decision, *Powell v. United States Cartridge Co.*, 339 U.S. 497, 513, reference is made to the "jurisdictional fact—that at the time the munitions were produced they were intended for interstate transportation \* \* \*." The Supreme Court has gone no further toward the facts here presented. The very reason that this second statutory basis was held constitutional in *U.S. v. Darby*, 312 U.S. 100, 113, 117, was that goods were produced "for shipment interstate" and

"While manufacture is not of itself interstate commerce the shipment of manufactured goods interstate is such commerce and the prohibition of

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<sup>8</sup> Thomas in his petition for certiorari at page 8 relied upon language relating to the very different issue under section 3 (j) in *Roland Electrical Co. v. Walling*, 326 U.S. 657, 663, where, in stating that "This does not require the employee to be employed even in the production of an article which itself becomes the subject of commerce or transportation among the several states" the court immediately restated its meaning that "It is enough that the employee be employed, for example, in an occupation which is necessary to the production of a part of any other 'articles or subjects of commerce of any character' which are produced for trade, commerce or transportation among the several states." The employees there repaired electrical motors for Baltimore concerns "shipping at least a substantial portion of their production to points outside the State of Maryland" and were necessary to such production of goods crossing state lines.



such shipment by Congress is indubitably a regulation of the commerce. \* \* \* The obvious purpose of the Act was not only to prevent the interstate transportation of the proscribed product, but to stop the initial step toward transportation, production with the purpose of so transporting it."

## B. Legislative history

The movement of the proscribed product across state lines inherent in the statutory coverage of employees engaged in the production of goods for commerce is emphasized throughout the Congressional history of the Fair Labor Standards Act. The measure wound its way through a long legislative process briefly noted in *Roland Electrical Co. v. Walling*, 326 U.S. 657, 668, note 5.

### B-1. Presidential message of May 24, 1937

The bill was introduced May 24, 1937, as S. 2475 and H.R. 7200, accompanied by a Presidential message.<sup>9</sup>

<sup>9</sup> The sponsor of the Bill agreed that the Bill was "intended to carry out the suggestions made by the President in his message." 81 Cong. Rec. 4960, 4961, see also House Report No. 1452, page 8, 75th Cong., 1st Sess., and *Roland Electrical Co. v. Walling*, 326 U.S. 657, 668, note 5. The Presidential Message, 81 Cong. Rec. 4960-4961 of May 24, 1937, was accorded first place in the Committee Reports: Senate Report No. 884, pages 1-3 and House Report No. 1452, pages 5-7.

The President said:

"The time has arrived for us to take further action to extend the frontiers of social progress. \* \* \* when goods pass through the channels of commerce from one State to another they become subject to the power of the Congress \* \* \* we propose that only goods which have been produced under conditions which meet the minimum standards of free labor shall be admitted to interstate commerce. \* \* \* a goodly portion of the goods of American industry move in interstate commerce and will be covered by the legislation which we recommend \* \* \*"

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## **B-2. Conference Report of June 11, 1938**

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After passage by the House May 24, 1938 (83 Cong. Rec. 7449) the measure went to conference between the two Houses, and was reported out of conference with several amendments in substantially its present form: House Report No. 2738, 75th Cong., 3d Sess., June 11, 1938. The report (page 4) eliminated any "industry affecting commerce" coverage as well as "employer engaged in commerce" coverage and restricted the measure to coverage of employees "engaged in commerce or in the production of goods for commerce."

**B-3. Senate debate of June 14, 1938**

Prior to adoption of the conference report in both houses on June 14, 1938, there was illuminating debate in the Senate, on June 14, after Senator Thomas submitted the report: 83 Cong. Rec. 9158-9162.

Senator Thomas, in explaining the conference agreement, as a "compromise," stated, at page 9163, that:

"Neither House nor Senate yielded its convictions, but both Houses obtained their common objective, which was to abolish traffic in interstate commerce in the products of child labor and in the products of underpaid and overworked labor."

A second conference, Senator Borah stated (at page 9167):

"If he is working in the production of goods which are being prepared for interstate commerce, and it is part of the system to ship the goods in interstate commerce, the whole transaction is interstate commerce, as was held by the court, in the Jones & Laughlin case. \* \* \*

As Senator Borah summarized his argument (at page 9170),

"I do not contend that the Court has clearly stated that where there is a business entering the channels of interstate trade and like shipments or any other transaction, and the workers are a necessary part of carrying on that business, although a

worker may not be in the channels of interstate trade at all, he may simply be manufacturing the stuff or preparing it for shipment, the Court has held that he may be controlled by the Federal Congress."

Senator Wheeler, one of the authors of the measure adopted by the Senate (see 323 U.S. at 497, n. 11), challenged the "instrumentality of interstate commerce" theory advanced by Senator Bailey in debate with Senator Borah and pointed out that:

"... under the Railroad Employers' Liability Act, in order to recover a worker had to be actually engaged in interstate commerce. \* \* \* In order to recover under the Federal Employers' Liability Act one had to show that the man was actually engaged in the actual transportation of goods. \* \* \* the machinist who was working in the shop has never been held to come under the Employers' Liability Act, \* \* \* in my judgment a corporation which is engaged in carrying on an interstate commerce business should come under the jurisdiction of the Congress of the United States; but I do question whether the Court will hold that it does."<sup>10</sup>

<sup>10</sup> 83 Cong. Rec. 9170, 9171. Senator Bailey of North Carolina, whose views did not prevail, was "merely saying that a worker in a machine shop on a railroad who never left the State in his life but who was repairing engines engaged in interstate commerce" "would be a part of the system" "the entire railroad organization is an instrumentality of commerce between the States" "everybody working in it is necessarily a part of the instrumentality": 83 Cong. Rec. 9170, 9169.

*Argument*

Senator Pepper, a conferee, in discussing (83 Cong. Rec. 9168) "what is in this bill as to the objectives of the bill and its application legally" similarly stated that:

"The power to affect those employed in interstate commerce is, I assume, definitely admitted by the Senator from North Carolina. Jurisdiction over employees engaged in the production of goods ~~for~~ interstate commerce is as vital to the exercise of the power to regulate commerce as the source of a river is to the river itself or the origin of a spring to the stream which flows away from it.

"I want it distinctly stated that this proposed law is not applicable to all employees of an industry which itself is engaged in interstate commerce. It is applicable only to those employees who themselves are engaged either in interstate commerce or the production of goods for interstate commerce, and the contrary theory was definitely rejected by the committee."

The Fair Labor Standards Act has effective scope and coverage over employees engaged in production (or any closely-related process or occupation directly essential to the production) of any commodity, or part or ingredient thereof, that moves in interstate commerce or passes a State border. Beyond that, Congress was not prepared to go, as the legislative history discloses.



### C. Contemporaneous administrative construction

Administrative construction for years excluded from coverage quarry workers whose materials were merely used in repair and maintenance of instrumentalities of commerce in the same state, and the ice cases did not require the Administrator to assert a belated, retroactive extension of coverage.

In strict accord with the Supreme Court cases and the Congressional history and intent, the Administrator early construed the Fair Labor Standards Act not to cover quarry workers whose local materials were merely used in repair and maintenance of instrumentalities of commerce in the same state. It should suffice to refer to formal release G-162, issued by the Administrator on May 15, 1941.<sup>11</sup>

The Administrator on May 15, 1941, referred to the typical, illustrative case of

“... an employer who has contracted to repair a highway and has leased a gravel pit near

<sup>11</sup> 1944-1945 Wage Hour Manual, page 36, 2 C.C.H. Labor Law Service, vol. 2, para. 23,541, quoted with approval in *Wiley v. Stewart Sand & Material Co.*, 216 S.W. (2d) 362, 366; that release confirmed a ruling of July 15, 1939, by the Chief of the Opinion Section to the National Sand and Gravel Association that employees engaged in the production of sand and gravel which is sold and used within the state of production in the repair or reconstruction of interstate highways are not engaged in commerce since their operations are of a local nature and are distinct from the operations of the repair and maintenance of interstate highways and “Furthermore they are not engaged ‘in the production of goods for commerce’, since the goods they produce do not move across state lines.”

*Argument*

the location of the job. In the pit his employees are engaged solely in digging gravel which is to be used within the state in the repair of the highway . . . "

and re-affirmed his consistent, contemporaneous construction of the act that:

"Employees engaged in producing materials such as sand, gravel, concrete, macadam or railroad ties, to be used solely within the state in the construction, maintenance, repair, or reconstruction of essential instrumentalities of commerce do not become subject to the Act merely by reason of the use to which such products are put. \* \* \* Such employees are not 'engaged in commerce' \* \* \*. Neither are such employees engaged in producing goods for commerce."

It was not until 1945, almost seven years after enactment of the Fair Labor Standards Act of 1938, that the Administrator broadened considerably his interpretation of the phrase "production of goods for commerce."<sup>12</sup>

The Administrator expressly "modified" his prior "narrower interpretation of production 'for commerce,'" and stated that the "courts have indicated that goods are produced 'for commerce,' even though

<sup>12</sup> Release A-14 issued March, 1945, 1944-1945 Wage and Hour Manual pp. 1947-1948; incorporated in May, 1950, Interpretative Bulletin, General Coverage of the Wage and Hour Provisions of the Fair Labor Standards Act of 1938, as amended, 29 Code of Federal Regulations, sec. 776.7(c), 15 F.R. 2925.

they do not subsequently leave the state, if they are produced in order to supply the needs of interstate commerce . . . " <sup>13</sup>

This volte face was purely a matter of legal opinion, expressly predicated by the Administrator upon three so-called "ice cases", and the Administrator stated that:

"In the light of these decisions, it is my opinion that the Fair Labor Standards Act, in its application to employees engaged in the production of goods for interstate commerce, is not limited to employees engaged in the production of goods for shipments across state lines."

In his 1945 release (1944-1945 Wage and Hour Manual 1497) the Administrator invoked three cases, *Atlantic Company v. Walling*, 2 WH 198, *Chapman v. Home Ice Company*, 6 WHR 570, and *Humlet Ice Company, Inc. v. Fleming*, 2 WH Cases 131, which, as he said, applied the act to employees engaged in the manufacture and local delivery of "ice for the refrigeration of interstate freight shipment," of "ice to railroads

<sup>13</sup> "or to serve as an essential part of such commerce or to aid or facilitate the carrying on of interstate commerce by essential instrumentalities or facilities of commerce such as interstate railroads, highways, telegraph or telephone systems, pipe lines, airports, harbors and the like." 1944-1945 Wage and Hour Manual 1498. The release referred expressly to "producing ice . . . crushed rock . . . ready-mixed concrete . . . for use or consumption within the same state . . . in the maintenance, repair, or construction of essential instrumentalities of interstate . . . transportation . . ." The word "construction" was later changed to "reconstruction": 29 C.F.R. sec. 776.7

and merchants for refrigeration of perishable commodities moving in interstate commerce and for the cooling of interstate passenger cars" and of "ice . . . for use in operation of interstate trains."

The Administrator's belated repudiation in 1945 of his consistent, contemporaneous construction of this 1938 legislation was not supported by the cases which he supposed, as a matter of law, required such retroactive enlargement of coverage. We have carefully examined those cases: *Hamlet Ice Co., Inc. v. Fleming*, 127 F. 2d 165, 170 (C.C.A. 4, 1942, "It is conceded that the ice was bought for shipment to other states"), cert. den. 317 U.S. 634; *Atlantic Co. v. Walling*, 131 F. 2d 518, 521 (C.C.A. 5, 1942, the "ice . . . moves in commerce"); *Chapman v. Home Ice Co. of Memphis*, 136 F. 2d 353, 354-355 (C.C.A. 6, 1943, "ice . . . is transported from state to state"), cert. den. 320 U.S. 761. In each case the employees were engaged in the production of goods for shipment across state lines. The cars iced were next iced if at all at points outside the state. These cases correctly refused to restrict the term "commerce" as used in the act to "goods traded in in interstate commerce" or to goods intended "for sale . . . across state lines." The act is not limited to shipments or transportation of articles that are intended for sale, exchange or other trading activities, and the Supreme Court has since explicitly held, in *Powell v. United States Cartridge Co.*, 339 U.S. 497, 512, that:

"Congress included, by express definition of terms, employees engaged in the production of goods for interstate transportation."

"Goods" means, too, "any part or ingredient" of the commodities iced. Congress had long since declared "the interstate character of the icing service of goods in commerce" as pointed out by the Supreme Court of Pennsylvania in this case (T. 26), by providing in section 1 (3) of the Interstate Commerce Act of 1887, as amended, 49 U.S.C.A. sec. 1 (3), that "transportation" includes "all services in connection with the . . . refrigeration or icing . . . of property transported."

Under these circumstances, the original, contemporaneous construction of the Fair Labor Standards Act of 1938 may properly be resorted to for guidance. In the absence of any statutory provision as to what, if any, deference courts should pay to the Administrator's conclusion, the Supreme Court, in *Skidmore v. Swift & Co.*, 323 U.S. 134, 140, has said this:

Good administration of the Act and good judicial administration alike require that the standards of public enforcement and those for determining private rights shall be at variance only where justified by very good reasons. \* \* \*

"We consider that the rulings, interpretations and opinions of the Administrator under this Act, while not controlling upon the courts by reason of their authority, do constitute a body of experience and informed judgment to which courts and litigants may properly resort for guidance. The weight of such a judgment in a particular case will depend upon the thoroughness evident in its consideration, the validity of its reasoning, its consistency with earlier and later pronouncements,



## Argument

and all those factors which give it power to persuade, if lacking power to control."

Adherence to the original, contemporaneous construction avoids variance in this case between the standards for public enforcement and those for determining private rights against respondent, for the Administrator has never taken any enforcement action on the basis of his reversal of opinion in 1945 for any period prior to April 15, 1945. Disregard of the 1945 volte face is in line with the ruling in *Jewell Ridge Coal Corporation v. Local No. 6167, U.M.W.A.*, 325 U.S. 161, 169, that:

"This statement, being legally untenable, lacks the usual respect to be accorded the Administrator's rulings, interpretations and opinions."

The 1945 ruling was a purely legal interpretation by the Administrator's legal staff, made two or three years after the ice cases supposed to require such change. The justification for utilizing "administrative interpretation" as a gloss on ambiguous legislation extended, in this instance, only to the original, contemporaneous administrative construction consistently adhered to for almost seven years with (see Point III-D) judicial concurrence.

In harmony with the decisions of the Supreme Court and with the congressional history of the Fair Labor Standards Act of 1938, the administrative construction for years excluded from coverage quarry workers whose materials were merely used in repair and maintenance of instrumentalities of commerce in the same state.

### D. Federal and state cases

Most cases over a period of years have held the act inapplicable to a quarry worker producing materials used by interstate transportation agencies in the same state.

The issue presented has been considered by federal and state courts over a period of years, and the act has been held not to apply to employees at quarries, cement plants or gravel pits, merely by reason of the use of the locally produced quarry materials or cement in the same state or territory in highway or railroad maintenance or repairs: *Walling v. Craig*, 53 F. Supp. 479, 483, (D.C. Minn. 1943); *Ramos v. Puerto Rico Cement Corp.*, 10 C.C.H. Labor Cases, para. 63,000, 5 WH Cases (D.C. P.R. 1946); *Wiley v. Stewart Sand & Material Co.*, 206 S.W. (2d) 362, 366 (Mo. App. 1947); *McComb v. Trimmer*, 85 F. Supp. 565, 567-569 (D.C. N.J. 1949). As stated by Judge Cooper in the Ramos case:

"The cement produced by plaintiffs \* \* \* once it was used in the repair of a highway remained in Puerto Rico. Cement becoming part of a road in Puerto Rico certainly has not been produced for interstate commerce."

*Walling v. Craig*, 53 F. Supp. 479, was indeed decided before the Administrator's assertion, based upon the so-called "ice case" that these employees were covered, but it was a square decision, in harmony with the contemporaneous construction of the act by the Administrator himself although based solely upon the

court's judicial construction of the act. *McComb v. Trimmer*, 85 F. Supp. 565, considered and rejected the Administrator's belated assertion of coverage. From the beginning, then, the courts have held the act inapplicable under such circumstances.

The Administrator also failed to secure judicial acceptance of his ice-cases inspired 1945 assertion of broader coverage in *E. C. Schroeder Co. v. Clifton*, 153 F. 2d 385, 388, 389-390, 393 (C.C.A. 10, 1946), cert. den. 328 U.S. 858, where Judge Phillips did not disagree on the "more narrow" question covered in Judge Bratton's full opinion announcing the judgment of the court. Judge Bratton considered the ice cases and the Administrator's new theory and (at page 388, 309) said:

"Here, it was not intended that any of the cushion gravel and riprap would ever move in interstate commerce. It was understood from the beginning that it would be produced, processed, and transported to points on the relocated segments of the railroad and the highway, all within the same state. \* \* \* If Congress had intended to extend the coverage of the Act to employees engaged in the production of goods for a railroad or other instrumentality it certainly would have employed apt words to express the intention. We fail to find anything in the language of the Act or its legislative history which lends support to the view that Congress purposed to bring workmen of that class within the coverage."

See further T. 24, 25, 27.

Nothing to the contrary was held in *McComb v. Carter*, 16 C.C.H. Labor Cases para. 69,964 (D.C.E.D. Va. 1948), where, following the affirmance of the circuit court's reversal of the district court in *Roland Electrical Co. v. Walling*, 326 U.S. 657, Judge Bryan granted an injunction as to truck drivers, briefly stated to be engaged in commerce and in production of goods for commerce, engaged in transportation in "trucks to construction sites of material used in the maintenance, repair and reconstruction within the State of Virginia of highways."

The first judicial decision applying the ice cases in the Administrator's favor on this point was handed down in *Tobin v. Alstate Construction Co.*, 195 F. 2d 577 (C.A. 3, 1952), and that case is now pending at No. 296 October Term, 1952, for argument, with this case, the week of February 2, 1953. A brief filed in that case, at No. 296 October Term, 1952, by National Sand & Gravel Association as Amicus Curiae is here incorporated by reference and the court is requested to consider the basic contentions therein presented in their bearing upon this Hempt case. There were numerous classes of employees in that case, including mixers and other plant employees who produced blacktop to resurface highways as well as private projects unconnected with interstate commerce. An injunction, prospective only, was predicated upon "in commerce" coverage (95 F. Supp. 585, 588-589) and affirmed, with a reference to the "rationale" of the so-called "ice cases," under the "principles" laid down in *Overstreet v. North Shore Corp.*, 318 U.S. 125, 129 ("in commerce" coverage, see Points I and II supra) and in *Roland Electrical Co. v. Walling*, 326 U.S. 657, 663

("necessary to production" coverage, see Point III-A, *supra*).<sup>14</sup>

Thereafter, the Supreme Court of Pennsylvania carefully analyzed (T. 23-26) the Alstate case, and concluded on June 24, 1952, that petitioner Thomas was not engaged in the production of goods for commerce.

The foregoing additional factor, therefore, for the Supreme Court's consideration, is that most cases over a period of years have held the act inapplicable to comparable employees producing materials such as rock and cement used by interstate transportation agencies in the same state.

<sup>14</sup> Since Judge Kalodner rested the Alstate decision primarily upon the Roland case, and Thomas in his petition for certiorari at page 8 relied upon the same language from that Roland case, we repeat at this point for convenience a brief comment (see Point III-A, *supra*, first note). On the very different issue under section 3(j) in *Roland Electrical Co. v. Walling*, 326 U.S. 657, 663, in stating that "This does not require the employee to be employed even in the production of an article which itself becomes the subject of commerce or transportation among the several states" the Supreme Court immediately restated its meaning that "It is enough that the employee be employed, for example, in an occupation which is necessary to the production of a part of any other 'articles or subjects of commerce of any character' which are produced for trade, commerce, or transportation among the several states." The employees there repaired electrical motors for Baltimore concerns "shipping at least a substantial portion of their production to points outside the State of Maryland" and were necessary to such production of goods crossing the state lines. The same Roland language was again misapplied in *Tobin v. Johnson*, 198 F. 2d 130, 133 (C.A. 8, 1952) where a petition for certiorari has been filed.



### **E. The act itself**

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The act itself expresses the intention of Congress to cover production of goods for movement across a state line and refrains from covering an employee at a quarry whose material is used in one and the same state in roadbeds and structures of instrumentalities of commerce.

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#### **E-1. The act distinguishes two classes covered**

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The Fair Labor Standards Act of 1938, 52 Stat. 1060, 1063, 29 U.S.C.A. sec. 201, 207, et seq., in section 7 applied its overtime provisions to any employees "engaged in commerce or in the production of goods for commerce . . ." An employee engaged in the production of goods for commerce was thus recognized as belonging in a second class separate and apart from the first class of employees covered by the act because they were engaged in commerce.

The distinct nature of the two separate covered classes of employees is further apparent in the very different provisions made by Congress as to "necessary" occupations. In Section 3(j) of the 1938 Act Congress, in defining "produced," extended coverage of the second class (so broadly that the extension may well be considered a third class in itself) to include an employee employed "in any process or occupation necessary to the production thereof, in any State." No analogous provision was made in relation to the first

*Argument*

class covered for coverage of an employee employed in any process or occupation necessary to commerce. This difference in treatment has been continued in the amendments of October 26, 1949, 63 Stat. 911, which in this respect changed only the concluding clause of section 3(j) so that it now reads "or in any closely related process or occupation directly essential to the production thereof, in any State."

A comparable distinction, referring however to "industries" rather than to "employees," appears in Section 2, 52 Stat. 1060, 29 U.S.C.A. sec. 202(a), where Congress, as the very foundation of the act, makes its findings in relation to industries "engaged in commerce or in the production of goods for commerce . . ."

The same distinction appears in section 6, 52 Stat. 1060, 1062, 29 U.S.C.A. sec. 206(a) where the minimum wage provisions are made applicable to each employee "engaged in commerce or in the production of goods for commerce . . ."

An analogous distinction, by virtue of the Act of October 26, 1949, 63 Stat. 917, 29 U.S.C.A. sec. 212 pocket part, appears also in the section 12 child labor provisions, where subsection (c) provides that

"No employer shall employ any oppressive child labor in commerce or in the production of goods for commerce."

As originally enacted in 1938, 52 Stat. 1060, 1067 ("no producer, manufacturer, or dealer shall ship or deliver for shipment in commerce any goods produced") the child labor provisions plainly regulated production of goods for commerce.

The second distinct class of employees engaged in the production of goods for commerce, does not include employees, in the first class, engaged in commerce. This is emphasized by the definition in section 3(j) of "Produced" to mean "producing, manufacturing, mining, handling, transporting, or in any other manner working on such goods . . ." The "transporting", like the handling, or manufacturing, in the context, is intended to cover an employee in any such "manner working on such goods," and indeed is comprehended without being itemized in the initial reference to "handled or in any other manner worked on in any State" in this definition of "Produced." Such terms do not include the handling, transporting or working on which accomplishes "the interstate transit or movement in commerce itself," see *Western Union Telegraph Co. v. Lenroot*, 323 U.S. 490, 503, and

"They serve a useful purpose when read to relate to all steps, whether manufacture or not, which lead to readiness for putting goods into the stream of commerce."

Thus, the Fair Labor Standards Act of 1938 embodies and expresses a fundamental distinction between two classes of employees. Its overtime provisions apply to a first class of employees engaged in commerce and to a second class of employees engaged in the production of goods for commerce. The second class was not intended to overlap and swallow up the first. Production of goods for commerce does not include engaging in commerce. See *Western Union Telegraph Co. v. Lenroot*, 323 U.S. 490, 504.

*Argument*

The distinction is fundamental and important in its consequences. Consider, for example, the case of the bolt-carrying employee in the Pedersen case. In *Overstreet v. North Shore Corporation*, 318 U. S. 125, 130, the Supreme Court said:

“Those persons who are engaged in maintaining and repairing such facilities should be considered as ‘engaged in commerce’ even as was the bolt-carrying employee in the Pedersen case, *supra* . . . .”

The case of *Pedersen v. Delaware, L. & W. R. Co.*, 229 U.S. 146 (1913) arose out of repairs near Hoboken on an interstate railroad to a railroad bridge and tracks, and held that an ironworker, engaged with other railroad employees in taking out an existing girder and inserting a new one on the railroad bridge, struck by a passenger train while he was “carrying a sack of bolts or rivets” over a temporary intervening bridge, was employed “in interstate commerce.” The bolt-carrying employee in the Pedersen case would be “engaged in commerce” within the meaning of the Fair Labor Standards Act, as the *Overstreet* case indicates. And yet he would be at the same time engaged in the production of goods for commerce, if the Administrator’s ice-case inspired construction be accepted, in that he was handling bolts or rivets “necessary” for an instrumentality of commerce. He would be producing for the railroad roadbed, for the bridge on which was laid the tracks on which ran the train in which was transported articles or subjects of commerce. Yet if he is brought within the second class of employees engaged in producing goods for commerce,

then his case is no longer a border-line case (Mr. Justice Lamar, Mr. Justice Holmes and Mr. Justice Lurton dissented) of "in commerce" coverage. On the contrary, through covering him, the act extends to "any closely related process or occupation directly essential" to his production of goods necessary for fixed facilities of an instrumentality of commerce in the same state.

Accordingly the Administrator's inflated conception of production of goods for commerce in the sense of production for local use in railroads, highways and instrumentalities over which interstate traffic flows, must be rejected, as in conflict with and tending to obliterate the act's consistent distinction, maintained in section 7, between two separate covered classes of employees, engaged in commerce on the one hand, or on the other hand engaged in the production of goods for commerce.

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## **E-2. The act distinguishes commerce and instrumentalities thereof**

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The act makes only one reference to instrumentalities of commerce. In Section 2(a), 52 Stat. 1060, 29 U.S.C.A. sec. 202(a),

"The Congress finds that the existence, in industries engaged in commerce or in the production of goods for commerce, of labor conditions detrimental to the maintenance of the minimum standard of living necessary for health, efficiency, and general well-being of workers (1) causes com-



merce and the channels and instrumentalities of commerce to be used to spread and perpetuate such labor conditions among the workers of the several States \* \* \*

This reference may be traced back to the House Amendments, House Report No. 2182, 75th Cong., 3d Sess., April 21, 1938. As stated in the House Report, at page 7,

"The committee amendment states that the above-described situation requires that Congress exercise its power under the Constitution to regulate commerce among the several States in order to prevent the instrumentalities of interstate commerce to be used to spread and perpetuate such substandard labor conditions by prohibiting the shipment in interstate commerce of goods produced under substandard labor conditions and providing for the elimination of substandard labor conditions among employers engaged in industries affecting interstate commerce."

The proposed extension of the act to "industries affecting interstate commerce" was eliminated prior to final passage of the act but the reference to "instrumentalities" of commerce was retained. The reference in section 2 is to use of instrumentalities of commerce to "spread" substandard labor conditions "among the workers of the several States." The same section refers also to "flow of goods in commerce," "competition in commerce," and "marketing of goods in commerce." Congress explicitly referred to "instrumentalities of commerce" when it meant instrumentalities of commerce, but did not include instrumentalities of com-

merce in the immediately succeeding section 3 where Congress defined "commerce." Congress defined commerce; it did not define instrumentalities of commerce, and did not include instrumentalities of commerce in the definition of commerce. The "instrumentality idea as applied to railroads" was definitely rejected: 83 Cong. Rec. 9169, 9170, 9168.

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**E-3. The act relates to goods as subjects of commerce**

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Furthermore, the act defines goods as subjects of commerce. Section 3(i); 52 Stat. 1060, 1061, 29 U.S.C.A. sec. 203 (i), provides that

" 'Goods' means goods (including ships and marine equipment), wares, products, commodities, merchandise, or articles or subjects of commerce of any character, or any part or ingredient thereof \* \* \* "

By its very breadth this definition contemplates as goods "subjects of commerce" that are produced for interstate transportation, whether or not intended for sale, exchange or other trading activities. Goods within this definition must be subjects of commerce that are put as goods into the stream of interstate commerce for movement in the channels of such commerce, passing with the stream toward another state. Rock imbedded in the state of its production in a roadbed never becomes a subject of interstate commerce or transportation.

**E-4. The act relates to production for transportation in the ordinary meaning of interstate transit or movement in commerce**

The Fair Labor Standards Act of 1938 defined commerce as meaning transportation. Section 3(b), later amended in 1949 to cover imports also, originally, 52 Stat. 1060, 29 U.S.C.A. sec. 203(b) provided that.

“ ‘Commerce’ means trade, commerce, transportation, transmission, or communication among the several States or from any State to any place outside thereof.”

Transportation, the phase of commerce relevant to this case, was not expressly defined. As shown by the context in the definition itself, it meant “transportation . . . among the several States,” and so presupposed transportation that at some point crossed a state line. That the transportation contemplated was transportation crossing a state line was shown by the similar context in the latter part of the definition referring to “transportation \* \* \* from any State to any place outside thereof.”

Throughout the act transportation is used (we have supplied the italics of course) in the sense of transit or movement. As enacted in 1938, section 3(f), 52 Stat. 1060, 29 U.S.C.A. sec. 203 (f), defining “Agriculture,” spoke of “delivery \* \* \* to carriers for transportation to market.” Section 8(e) (1), relating to minimum wage orders directed the industry committee and the Administrator, 52 Stat. 1060, 1064, 29

U.S.C.A. sec. 208(c) (1), to consider "competitive conditions, as affected by *transportation*, living and production costs; \* \* \*" Section 15 (a) (1), 52 Stat. 1060, 1068, 29 U.S.C.A. sec. 215(a) (1) made it unlawful

"(1) to transport, offer for *transportation*, ship, deliver, or sell in-commerce \* \* \* any goods in the production of which any employee was employed in violation of section 6 or section 7 \* \* \* except that no provision of this Act shall impose any liability upon any common carrier for the *transportation* in commerce in the regular course of its business of any goods not produced by such common carrier, and no provision of this Act shall excuse any common carrier from its obligation to accept any goods for *transportation*; \* \* \*"

Transportation, derived from the Latin *transportatio*, is thus used in its ordinary dictionary usage of carriage or conveyance from place to place. As in ordinary speech, so in the Fair Labor Standards Act, transportation is the act of transporting. Transportation, as distinguished from production for it, see *Western Union Telegraph Co. v. Lenroot*, 323 U. S. 490, 503, serves a useful purpose when read to relate to "the interstate transit or movement in commerce itself."

The act itself—in defining its application to employees engaged in the *production of goods for commerce*, as distinguished (Point E-1, supra) from employees engaged *in commerce*, again as distinguished from production for (Point E-2, supra) an *instrumentality* of commerce, and also as specifically related to

*Argument*

that phase of commerce defined as *transportation* (Point E-4, *supra*, as distinguished from production for it) in the ordinary meaning of interstate transit or movement in commerce—expresses the intention of Congress to cover employees engaged in production of goods or subjects of commerce (Point E-3) for movement across a state line. The language of the Fair Labor Standards Act does not cover petitioner Thomas. He did not produce goods for commerce.

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**CONCLUSION**

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Petitioner, therefore, was engaged neither in commerce nor in the production of goods for commerce, and the judgment of the Supreme Court of Pennsylvania should be affirmed. Both questions presented should be answered in the negative.

(1) Petitioner in his work at respondent's quarry was not "engaged in commerce" and was not so closely related to interstate transportation as to be in practice and legal relation a part thereof.

(2) The "production of goods for commerce" does not extend to production of goods necessary for instrumentalities of commerce so as to bring within the coverage of section 7 of the Fair Labor Standards Act of 1938 petitioner's production at respondent's quarry of rock and other materials for concrete thereafter imbedded in highways and other structures of



instrumentalities of interstate commerce within one and the same state.

Respectfully submitted,  
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